



# Pre-Employment Transition

## Consent for a Paid Work Based Learning Experience 14-15 year old workers

04/2019

**Based on the terms and conditions of this Work-based Learning Experience, you will:**

Be paid the federal minimum hourly wage by the State of Nebraska-Department of Education.

Be subject to income tax withholding, FICA/Medicare deductions and issued a W-2 statement in January.

Be paid according to the State of Nebraska Bi-weekly Payroll Schedule during the Work Based Learning Experience.

Be covered by Worker's Compensation through the State of Nebraska during the Work Based Learning Experience.

Not be an employee of the State of Nebraska or the placement site.

Not be eligible for Unemployment Insurance from the State of Nebraska or the placement site.

Not be entitled to vacation, sick leave, or other benefits from the State of Nebraska or the placement site.

Not be entitled to a job when this placement ends.

Hour Restrictions:

- Not more than 3 hours on a school day
- Not more than 18 hours in a school week
- Not more than 8 hours on a non-school day
- Not more than 40 hours in a non-school week
- Not before 7 a.m. nor after 7 p.m. (9 p.m. from June 1<sup>st</sup> through Labor Day)

**I agree to take part in this placement according to the terms and conditions identified above.**

\_\_\_\_\_  
Individual's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized Representative Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Nebraska VR Representative

\_\_\_\_\_  
Date

Name of placement site	Address	City