04/2019

Pre-Employment Transition

Consent for a Paid Work Based Learning Experience

14-15 year old workers

☐ **Based on the terms and conditions of this Work-based Learning Experience, you will:**

- Be paid the federal minimum hourly wage by the State of Nebraska-Department of Education.
- Be subject to income tax withholding, FICA/Medicare deductions and issued a W-2 statement in January.
- Be paid according to the State of Nebraska Bi-weekly Payroll Schedule during the Work Based Learning Experience.
- Be covered by Worker's Compensation through the State of Nebraska during the Work Based Learning Experience.
- Not be an employee of the State of Nebraska or the placement site.
- Not be eligible for Unemployment Insurance from the State of Nebraska or the placement site.
- Not be entitled to vacation, sick leave, or other benefits from the State of Nebraska or the placement site.
- Not be entitled to a job when this placement ends.

Hour Restrictions:

- Not more than 3 hours on a school day.
- Not more than 18 hours in a school week.
- Not more than 8 hours on a non-school day.
- Not more than 40 hours in a non-school week.
- Not before 7 a.m. nor after 7 p.m. (9 p.m. from June 1st through Labor Day).

I agree to take part in this placement according to the terms and conditions identified above.

_____ _____

Individual's Signature Date

_____ _____

Authorized Representative Signature Date

_____ _____

Nebraska VR Representative Date

_____ _____ _____

Name of Placement Sight Address City