



Pre-Employment Transition

Consent for a Paid Work Based Learning Experience 16 and older workers

04/2019

Based on the terms and conditions of this Work-based Learning Experience, you will:

- Be paid the federal minimum hourly wage by the State of Nebraska-Department of Education.
- Be subject to income tax withholding, FICA/Medicare deductions and issued a W-2 statement in January.
- Be paid according to the State of Nebraska Bi-weekly Payroll Schedule during the Work Based Learning Experience.
- Be covered by Worker's Compensation through the State of Nebraska during Work Based Learning Experience.
- Not be allowed to work more than 40 hours in a workweek.
- Not be an employee of the State of Nebraska or the placement site.
- Not be eligible for Unemployment Insurance from the State of Nebraska or the placement site.
- Not be entitled to vacation, sick leave, or other benefits from the State of Nebraska or the placement site.
- Not be entitled to a job when this placement ends.

I agree to take part in this placement according to the terms and conditions identified above.

Individual's Signature

Date

Authorized Representative Signature

Date

Nebraska VR Representative

Date

| Name of placement site | Address | City |
|------------------------|---------|------|
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