

Nebraska VR Milestone Payment Schedule
SUPPORTED EMPLOYMENT (SE) FOR PEOPLE WITH INTELLECTUAL/DEVELOPMENTAL DISABILITIES (I/DD)

Milestone	Description/Activities	Payment	Date Examples
Discovery	<p>Provider completes VR Profile for Supported or Customized Employment document, including all previous and most recent discovery activities. Referral is made to VR, who facilitates meeting with Client and family/guardian, DD Service Coordination, and Provider. Discovery may include (but is not limited to) interviews with Client and others including family members, school staff, case manager and/or Service Coordinator or people who know client well, review of existing records, observation in home and in the community (activities in various settings), observation of participation in a familiar activity (does well, knows how), observation of participation in a new activity of choice, etc. Client identifies interests, talents and work preferences. Team determines services and supports necessary for client's employment success.</p> <p>Note: This Assessment Support is only authorized if little or no previous Discovery activities have been completed or if available information is dated. Examples include home-schooled students, non-Nebraska graduates, individuals who have been on wait list for an extended time, or when competitive, integrated employment is questioned at the present time.</p>	\$500	Start Date: Date authorization began; End date: Date activity was completed
Milestone 1: Initiate Services	<p>VR develops Individualized Plan for Employment (IPE) in collaboration with client, DD Service Coordination, and Supported Employment (SE) Provider representative(s), based on results of VR Profile for Supported or Customized Employment and VR Evaluation. Intake is completed for new VR client. VR authorizes milestone 1 and milestone 2 on separate authorizations. SE Provider submits a copy of the Initiate Job Search Services Milestone 1 form and invoice to VR.</p> <p>VR QE2: VR Services</p>	\$1,000 payment upon invoice for Milestone 1 along with Initiate Job Search Services form	Start Date and End Dates: Date of referral to SE provider
Milestone 2: Supported Employment & Placement	<p>SE Provider implements job search activities with the client to achieve employment including the teaching of interviewing skills, development of resume, assistance in completing job applications, provide grooming tips, contacts and advocates with employers, attends job interviews & develops transportation plan for work. The SE Provider matches work environment and work skills to potential jobs and identifies any needed accommodations prior to starting job. Meets with VR liaison monthly to review job search progress, submits written reports every 30 days during job search period on standardized form, and ensures that VR has been notified of the start job date and employment details <u>prior to employment start date</u>. SE Provider submits Supported Employment Placement Report – Milestone 2 – with invoice for payment.</p> <p>VR QE2: VR Services</p>	\$1,500 Payment upon invoice for Milestone 2 along with Job Placement Report	Start Date: day after date of initiate services. End Date: day client starts job
Milestone 3: Job Coaching & Stabilization	<p>SE Provider and client jointly develop job specific strategies and accommodations. On and off-site job coaching is initiated to teach job duties, work culture, work expectations, and work behaviors. Plan to reduce Job coaching interventions is devised as accommodations and natural supports are developed. Stabilization occurs no sooner than 30 Days Post-Job Start when employer agrees that the client is meeting work standards for a new employee, client agrees the job is a good match, and VR, guardian, as applicable, and SE Provider agree that stabilization has occurred. This team agreement on stabilization will trigger authorization of Milestone 4. SE Provider submits Milestone 3 Job Stabilization Report and invoice to VR.</p> <p>VR QE2: Employment Follow-up</p>	\$1,500 Payment upon invoice for Milestone 3 along with Job Stabilization Report	Start Date: day client starts job End date: Day client stabilizes (minimum 30 days)
Milestone 4: VR Closure and Extended Supports	<p>SE Provider implements the plan for funding supports, develops and monitors natural supports. Maintains regular contact with the Employer and client. Develops a Plan for Extended Supports and Job Maintenance. A team meeting is held no sooner than 60 days from date of Stabilization to agree on a VR successful outcome and the Plan for Extended Supports. The client must agree that the job is a good match and the Employer must agree that the client's performance is meeting standards. SE Provider submits Closure/Extended Support Plan-Milestone 4 form and invoice to VR.</p> <p>VR QE2: Employment Follow-up</p>	\$2,000 Payment upon invoice for Milestone 4 along with Extended Supports Plan	Start Date: day after client stabilizes End Date: date client achieves successful outcome (minimum 60 days)
Milestone 5A & 5B: SE report 5A--6 months 5B--12 months	<p>SE Provider implements the extended supports plan including regular contact with Employer and client. Six months from successful outcome date, SE Provider submits Report with invoice for Milestone 5A payment to VR; 12 months from successful outcome date SE Provider submits Report with invoice for Milestone 5B.</p> <p>QE2: Post-Employment</p>	\$500 Payment upon invoice for Milestone 5A & \$500 payment upon invoice for Milestone 5B	5A Start/End Date: 6 months from VR successful outcome date; 5B Start/End Date: 12 months from successful VR outcome date.
	TOTAL PAYMENT	\$7,000	