



# OJE/TWE Consent

**Type of Placement:**

- On-the-Job Evaluation (OJE) - To learn about the job, the business or agency, and your interests, skills, and abilities.
- Trial Work Experience (TWE) - To explore abilities, capabilities, and capacity to perform in realistic work situations.

**Based on the terms and conditions of this placement, you will:**

Be paid \_\_\_\_\_ per hour or the minimum wage required by the State of Nebraska.

Or

Participate in an unpaid placement.

And

- Be subject to income tax withholding, FICA/Medicare deductions and issued a W-2 statement in January.
- Be paid according to the State of Nebraska Bi-weekly Payroll Schedule during the OJE or TWE placement.
- Not be allowed to work more than 40 hours in a work week.
- Not be an employee of the State of Nebraska or the placement site for OJE or TWE.
- Not be eligible for Unemployment Insurance from the State of Nebraska or the placement site.
- Not be entitled to vacation, sick leave, or other benefits from the State of Nebraska or the placement site.
- Not be entitled to a job when placement ends for OJE or TWE.
- For paid placements, be covered by Worker's Compensation through the State of Nebraska during the OJE or TWE.
- For unpaid placements, liability is covered by a State Blanket Accident Policy during the OJE or TWE.

**I agree to take part in this placement according to the terms and conditions identified above.**

\_\_\_\_\_  
Applicant/Client Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized Representative Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Nebraska VR Representative

\_\_\_\_\_  
Date

Placement Site

Address

City