



Individualized Business Plan (IBP)

Partnering Business: _____

Nebraska VR's Career Pathways Advancement Project (CPAP 2.0) seeks to provide opportunities for career advancement to your employees with disabilities. Assistance to backfill vacated positions from Nebraska VR's untapped pool of job seekers may also be provided.

Partnership benefits may include:

- Elevated company morale
- Increased employee loyalty and retention
- Financial assistance with training opportunities and professional development
- On-the-job training opportunities (paid trial employment)
- Decreased training and onboarding costs
- Diverse and inclusive workforce

The business agrees to promote and support the efforts of Nebraska VR's CPAP 2.0 in the advancement of qualified incumbent employees. Promotional materials will be provided to the company for marketing this opportunity as agreed upon by both parties. Materials will be approved by the business prior to distribution.

CPAP 2.0 team members will work with your team to identify training and resources needed for the advancement of the incumbent worker. Regular communication will ensure the success of both the business and the incumbent worker.

Planned Activities:

- _____ Provide information about CPAP 2.0 and available supports for employees with disabilities.
- _____ Discover opportunities for employees to advance.
- _____ Support employees in pursuing training to gain credentials.
- _____ Help employees obtain skills needed for advancement.
- _____ Refer qualified candidates to your business for open positions.
- _____ Informational Interviews
- _____ Job Shadow
- _____ On-the-Job Evaluation
- _____ On-the-Job Training

Marketing Material Requests:

- _____ Number of Table Tents (5' x 5.5")
- _____ Number of Large Posters with Business Logo (11" x 17")
- _____ Number of Medium Poster with Business Logo (8.5" x 11")
- _____ Number of Small Flyers with Business Logo (5.5" x 4.25")

Social Media Posts:

- _____ LinkedIn
- _____ Facebook
- _____ Twitter

Additional Comments:

Business Representative: _____ **Date:** _____

CPAP 2.0 Contact: _____ **Date:** _____

*This is not a legal/binding contract, rather an agreement between parties for the purpose of upskilling and thereby advancing qualified, incumbent workers.

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