

# Discovery Activity

## Work Values

\*It is important to complete the following activity to help consider what is important to you in a job. By knowing what you value on a job you will be more likely to be satisfied with your job.

- Review the statements below.
- Place check marks beside the four statements that are most important to you on a job.

On my ideal job it is important that I:

### ACHIEVEMENT

- Have a feeling of accomplishment** — A feeling of success from a job well done.
- Make use of my abilities** — Use my skills and abilities.

### RELATIONSHIPS

- Do things for other people** — Help others.
- Find it easy to get along with co-workers** — Work with people that I like.
- Never be pressured to do things that go against my sense of right/wrong** — Be the type of person I want to be.

### INDEPENDENCE

- Make decisions on my own** — Do my work the way I want to.
- Plan my work with little supervision** — Don't need the boss to tell me what to do.
- Try out my own ideas** — Come up with new ways to do things.

### WORKING CONDITIONS

- Be busy all the time** — Have plenty of work to do.
- Do something different every day** — Have many different tasks to do.
- Have good working conditions** — Work in a good place (clean, warm, safe, etc.)
- Have steady employment** — Not seasonal or few hours.
- Receive pay that would compare well to that of other workers** — Good wages.
- Work alone** — In an area without others.

### SUPPORT

- Be treated fairly by the company** — Treated with respect regardless of rank, age, race, etc.
- Have supervisors who would back up their workers with management** — Supervisor will stick up for you.
- Have supervisors who train their workers well** — Able to ask questions and get help.

### RECOGNITION

- Be provided an opportunity for advancement** — Chances for promotion and raises.
- Give directions and instructions to others** — Supervise and train others.
- Receive recognition for the work I do** — Get a bonus or award.